Business News Scotland

Welcome to our round up of the latest business news for our clients. Please contact us if you want to talk about how these updates affect your business. We are here to support you!

All members of our team are united in sadness following the death of Her Majesty The Queen. She provided the stability and continuity for the whole United Kingdom and the Commonwealth through seventy years of both wonderful and turbulent times. We are deeply grateful for her service, and our thoughts are with all those affected.



Rest in peace, Your Majesty.

How does a new Prime Minister affect you?

The reality for many small businesses and households has taken a turn for the worse recently as prices continue to surge, particularly energy. So, what's on offer from the new Prime Minister?

The first announcement of the new Prime Minister, Liz Truss, was a plan to freeze energy prices for two years at £2500 for the average home and with the £400 rebate previously announced, takes this to £2100. There will be equivalent help for Northern

Ireland. The amount saved by each family will depend on how much energy they use, and households have been urged to reduce their overall usage if they can because of the serious Europe-wide shortage of the natural gas which powers much of the heating and electricity network.

Liz Truss also said that a fund will be created to support those who are not covered by the cap. More details are expected in the next two weeks.

Unlike domestic customers, energy bills for businesses are not capped and the rising cost is proving critical for many companies, especially smaller firms. Liz Truss announced that businesses will get an "equivalent support" for a six-month period, but it is not clear what that means as the UK government have not yet published the unit cost per unit of gas and electricity that they are using to generate the domestic cap so cannot yet confirm whether the same unit cost will be applied to business customers. After the six-month period, further support will be targeted at "vulnerable industries". We will update you when further information is available.

The new Prime Minister also has a recession to deal with and the Bank of England has warned that little can be done to stop the UK falling into a recession as the war in Ukraine continues. Its governor, Andrew Bailey, said it would "overwhelmingly be caused by the actions of Russia and the impact on energy prices". The Bank expects the economy to shrink in the last three months of 2022 and keep shrinking until the end of 2023.

To address the recession one of her strategies could be a change in taxation policy designed to increase economic growth by putting more money in our pockets and allowing businesses headroom to invest. We will keep you informed over the coming weeks if taxation policy changes.

As with any downturn in the economy, some types of business are more likely to run into cash flow problems, while other types appear to be more resilient. If you are a business owner, you might be wondering which category your business falls into. No matter how inventive or simple your business model is, you can still have problems with cash flow.

To understand and predict how cash flows in your business, start by performing a health check on your accounts. Look at your latest profit and loss statement and check that your income is sufficient to cover your expenses. If your profit is falling behind your expenses and cash flow is slowing down, you might need to take action.

Talk to us about preparing a cash flow statement and budget so that we can work with you to maximise your business's resilience over the next two years.

Your long-term financial stability

With the economic chaos just now, this may seem a strange time to be thinking about financial stability but if we want to provide those we love with security then we should always be thinking long term.

The pandemic, spiralling inflation and the current economic downturn show all too clearly good health, and even life itself cannot be taken for granted.

When both partner's income and assets are vital for the household's financial security, it will inevitably mean financial difficulty for the survivor should either of them die.

With the right financial planning you can minimise the problems for your loved ones and here are a few reminders of the essentials:

1. Write your will

Without a will, your assets will be distributed according to intestacy rules. This would mean if you have surviving children, grandchildren, or great-grandchildren, your partner will inherit your personal property and only the first £270,000 and then half of the remainder of your estate. This could mean losing their home.

Writing your will should therefore be a priority, especially if you're not married or in a civil partnership. Common-law partners have no automatic legal right to inherit anything at all.

Getting help on the financial side of will writing could mean avoiding tax problems for all concerned.

2. Look at your pension

Your pension may be one of the largest assets you own. Many people are surprised that it is not covered by their will.

Instead, you will need to make your wishes clear to your pension provider to let your partner access the money within your pension.

You should also think about how you will take your pension. You could take an annuity; in return for your pension pot, an annuity can provide a guaranteed income for the rest of your life. A joint annuity is designed for couples and will provide an income so long as either partner lives – but the income provided will be lower.

A drawdown arrangement might offer a more rewarding alternative and provide greater flexibility to allow a surviving partner to make the financial arrangements they need.

It is a good idea to seek independent advice to ensure your pension can go on providing for your loved ones.

3. Take out a life insurance policy

Life cover is probably the most important step of all. A life insurance policy is designed to pay out a lump sum on death of the life or lives assured, providing your partner with the means to pay off things like the mortgage and help replace your income.

There are many kinds of life insurance and in an attempt to keep the premiums to a minimum with a maximum level of cover, (subject to health and meeting underwriting conditions) most of us seem to choose term insurance, which ceases when we reach an agreed age. The facts show we are living longer, and this type of cover may run out. A whole of life policy will cost more but will potentially allow you to provide for your loved ones whatever age you reach.

You also need to ensure that you have the right level of cover. Inflation may mean that a lump sum that was adequate 10 years ago is far from sufficient now.

You might need to include some extra benefits to your life policy, for example Critical illness cover and Long-Term Income Protection cover. In addition, you may need to consider a further type of cover Accident, Sickness and Unemployment. All these types of protection have a part in providing real financial security.

4. Get expert help

Security for your loved ones is simply too important to leave to chance. Expert help with the planning is vital to ensure they have the financial future you want them to have, whatever happens to you. If you do not have an independent adviser then ask us for a recommendation or see: Finding an adviser | FCA

File Companies House accounts early to avoid penalties

If you are due to file accounts with Companies House by the end of September, use the online services where possible and allow plenty of time before your deadline

File online before your deadline. Companies House will send you an email to confirm that they have received your accounts. They will send you another email when they have registered your accounts.

If you're a small company, you cannot file abbreviated accounts anymore. Find out your <u>accounts filing options for small companies</u>. You'll still need to file accounts if your company is dormant.

Companies House online services are available 24 hours a day, 7 days a week - and there are inbuilt checks to help you avoid mistakes.

To file online, you will need your <u>company authentication code</u>. If you need to request a new code, you should allow up to 5 days for this to arrive at the company's registered office.

Companies House advise that You should only send paper accounts if your company cannot file online. Accounts filed on paper need to be manually checked. Companies House can only check them during office opening hours, and they can take over a week to process.

If you need to file your accounts on paper, you should send them to Companies House well before the deadline. This will give you plenty of time to correct your accounts and resend them if they are rejected. You should also consider using a guaranteed next day delivery and note any factors which may make it difficult for a carrier to deliver on time. Companies House cannot accept postal delays as a reason to appeal a late filing penalty.

See: Filing your Companies House information online - GOV.UK (www.gov.uk)

Commonwealth market awareness webinar series

The Department for International Trade (DIT) is hosting a series of market awareness webinars to highlight the business and exporting opportunities across a range of Commonwealth markets.

Throughout June and July DIT hosted sessions with the markets of Canada, Malta, South Africa & Pakistan which has supported businesses nationally in connecting with colleagues and partners overseas.

These webinars have provided businesses with knowledge and insight into the opportunities available in these markets.

In the second series of 1-hour webinars DIT will be covering more Commonwealth markets

These sessions will include: -

- market opportunities panel discussion
- overview of specific sector opportunities and how businesses can get involved
- logistics & access to market
- inspiring trade success story with a UK business
- Q&A

See: Commonwealth Market Awareness Series Part 2 (great.gov.uk)

Safety net for Horizon Europe applicants extended

The government has extended its guarantee scheme offering financial support to successful Horizon Europe applicants.

The extension will ensure that eligible Horizon Europe awardees will continue to be guaranteed funding, supporting them to continue their important work in research and innovation.

The guarantee will now be in place to cover all Horizon Europe calls that close on or before 31 December 2022, with the majority of grant signature dates expected before the end of August 2023.

Eligible, successful Horizon Europe UK applicants will receive the full value of their funding at their UK host institution for the lifetime of the grant. Awardees will be able to remain in the UK to receive this funding, which will provide reassurance for future collaborations, and support UK researchers whether UK association to Horizon Europe is confirmed, or otherwise.

See: Safety net for Horizon Europe applicants extended (nibusinessinfo.co.uk)

How to deal with data protection complaints you receive as a small business

The Information Commissioner's Office (ICO) has written a guide to help small businesses deal with complaints about how they've used people's information. If you are a small charity, small group or club, or small organisation, you will also find it useful.

Even with appropriate data protection policies in place, sometimes your staff, contractors, customers or others whose data you hold may be unhappy with how you have handled their personal information. Your response matters, because taking the right steps will help to protect your reputation as a business that cares about people's information. This will also help you provide a better service to your customers.

The guide is to help you decide what to do if you receive a data protection complaint.

See: <u>How to deal with data protection complaints you receive as a small business | ICO</u>

Applying Space Data to the Net Zero Economy

This is a competitive funding competition to help Scottish businesses develop innovative solutions that use space technologies to support the transition to net zero carbon emissions. The fund will cover 100% of your eligible costs to assess the technical and commercial feasibility of your solution.

Companies must submit a short funding application that explains how their technology solutions can address the specific challenges outlined in the brief.

Winning companies could also get support to identify and bid for external funding for any subsequent prototype and demonstration projects. They will also be expected to join a show-and-tell event at the end of the project.

The programme is funded by Scottish Enterprise, the Scottish Government and the Data Lab and managed by Scottish Enterprise as a national Scotland CAN DO innovation challenge call.

The call closes - 5pm on 26 September 2022.

See: Applying Space Data to the Net Zero Economy (findbusinesssupport.gov.scot)

Funding support for clean energy transition

The Clean Energy Transition Partnership is a competitive call with a 2-stage application process. The fund aims to get as many Scottish companies as possible involved in new clean energy solutions.

Scottish Enterprise can only fund projects that have been selected through the Clean Energy Transition Partnership ranking process. Only the highest-ranking projects will receive funding. The ranking process is an independent evaluation by a group of international experts.

There are 7 modules that describe specific topics and/or challenges that applicants should address in their project proposal. Applicants must choose and apply to a specific module when submitting their project proposal. Scottish Enterprise will support projects that address challenges in these 5 modules only:

- zero-emissions power technologies (breakthrough, offshore) breakthrough research related to renewable energy technologies, with a focus on wind, ocean and other offshore renewables
- storage technologies, renewable fuels (including hydrogen), carbon capture
 utilisation and carbon capture storage development and adoption of
 technology for effective production of renewable fuels, including storage of
 energy, transportation and security aspects
- heating and cooling improved heating and cooling technologies and systems, including heat and cold sources, distribution, storage and conversion, and end-use systems in the built environment and industrial processes, in collective and individual systems
- industrial energy systems technical solutions for integrated industrial energy systems that enable efficient carbon-neutral industrial production sites and develop industrial energy systems as part of the entire energy system
- built environment integration and conversion of renewable energy in the built environment and digitalisation of the building lifecycle

The European Clean Energy Transition Partnership is an international collaboration between 30 countries and 55 funding organisations. Scottish Enterprise is one of the

funding organisations. Scottish Enterprise is leading and delivering the programme on behalf of the Scottish Government, Highlands and Islands Enterprise and South of Scotland Enterprise.

See: Funding support for clean energy transition (findbusinesssupport.gov.scot)

Scottish Enterprise Account Management Service

Scottish Enterprise provides a dedicated account management service for ambitious companies that can demonstrate that they can make a significant contribution to achieving a fairer and greener economy.

The account management service will:

- develop your business strategy
- offer advice and support to help build strong and effective leadership and management practices
- build a tailored support package
- connect you with and maximise available funding from business support partners and the innovation, investment and entrepreneurial eco-system in Scotland (and beyond)
- introduce you to like-minded businesses and industry networks relevant to your future ambitions
- introduce you to specialist advisors who can help you plan and implement changes

Account-managed companies should be:

- focussed on achieving growth and delivering outcomes for the Scottish economy
- focussed on retaining or creating quality jobs in Scotland that pay at least the Real Living Wage
- committed to achieving net zero carbon emissions

The service will also help direct your business development and growth plans to:

- prepare for and attract appropriate growth investment for your business
- improve productivity and increase innovation within the business (in products, processes, business models and workplaces)
- achieve international growth
- grow and become more resilient

The account management service is not open to all companies, but Scottish Enterprise works closely with a number of partners - including Business Gateway,

innovation centres and regional incubators and accelerators - and may direct you to one of these partners if appropriate.

See: <u>Scottish Enterprise Account Management Service</u> (findbusinesssupport.gov.scot)

Net Zero Transition Fund

The Net Zero Transition Fund is a non-repayable grant of up to £3,000 for businesses in Fife. It can be used for anything that will help them move toward operating with net zero carbon emissions.

This includes:

- improvements to building fabric and equipment
 - heating, ventilation and air conditioning upgrades
 - renewable heat technologies, such as installing an air source heat pump or biomass boiler
 - o improving insulation, draught-proofing, double or secondary glazing
 - installing LED lighting, solar panels, wind turbines or wood-burning stoves
- waste minimisation, recovery and reprocessing
 - o projects that will reduce waste production
 - the installation of equipment to assist with recovery and reprocessing of waste
 - projects that enable the reuse of resources that would otherwise be wasted (circular economy)
- creation of green jobs using the <u>Internal Labour Organisation (ILO) definition</u> of 'green jobs'

Applications are made at the discretion of a Business Gateway adviser or Economic Development team member. <u>Due to high volumes of enquiries</u>, this fund may close at any time, and it may take longer than usual to speak to an adviser.

See: Net Zero Transition Fund (findbusinesssupport.gov.scot)

Rural Leadership Programme

The Scottish Rural Leadership Programme is designed to help Scottish rural business owners who have the desire and ambition to grow their business.

The programme runs from 27 October 2022 until early March 2023. It involves a series of workshops to help leaders develop themselves and their business through

one-to-one coaching, peer-to-peer mentoring, innovation, and an inspirational learning journey to London and Edinburgh.

The programme is being delivered by Elevator UK and will be held regionally across Scotland.

Participants will become part of a well-connected network of nearly 700 rural leaders across Scotland.

Applications must be submitted by Monday 26 September 2022.

See: Scottish Rural Leadership Programme | Elevator UK